

Introducing Kristine Willhite, Siffrin CEO

Kristine comes to Siffrin not only from a business background, but also as a parent and sister of someone with a developmental disability. Her passion for serving the underserved began at a very young age growing up with a brother who had a rare syndrome that caused intellectual and developmental disabilities including blindness. Her brother, now deceased, received services from Siffrin that enabled him to live independently and feel pride in owning an apartment, attending work as the pizza box folder for Papa John's, do his own laundry, and participate in fun outings. Kristine knows firsthand what it means to a family to know their loved one is receiving quality assistance and care and lived a full life with dignity. Inspired to serve the underserved, Kristine fostered children for many years for Pathway Caring for Children. Of the children she fostered and provided respite for, many had an intellectual and/or developmental disability. She adopted one of her foster placements who has autism and he continues to live with Kristine and her husband and attends respite and day services to spend time with peers and make new friends. Kristine holds a MA in Nonprofit Administration from Louisiana State University Shreveport as well as a BA in Early Childhood Education from Kent State University and has two decades of management experience. Prior to coming to Siffrin, Kristine served as a Regional Coordinator at the Early Childhood Resource Center, a ministry of the Sisters of Charity Health System. A Stark County resident, she is also a Leadership Stark County Signature Program graduate. Kristine served on the Board of Directors for Siffrin for two years and began her position as CEO in October 2021.



Meet Shawn Crable, Siffrin COO

Siffrin's new COO brings many talents to our organization. Shawn received his undergraduate degree from the University of Michigan, where you may recognize his name playing football for the Wolverines. Shawn went on to play professionally for the New England Patriots and the New York Jets. After leaving the NFL, Shawn obtained his Master's degree in Organizational Leadership from Malone University in 2020. During his time at The Early Childhood Resource Center from 2015-2021, he was promoted to Director of Outreach after previously serving as Parent Engagement Regional Supervisor and Parent Engagement Coordinator. Shawn's career highlights include his knowledge of non-profit organizations with a strong emphasis on strategic development, management, and operational policies. Shawn is heavily involved in the community having served on local boards and committees. He continues his work as a professional athlete by fundraising for The American Heart Association and is involved with marketing events for The NFL Hall of Fame.

Photo Credit, Repository Story November 8, 2021



30 Years
Kristi Cole



25 Years
Regina Weber



20 Years
Mary Conner

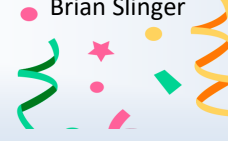


10 Years

Ken Cerminara
Bill Cole
Ronda Collier
Kenya Davis
Lisa Walters

5 Years

Brian Slinger



3 Years

Taessa Kebbeh
Bonnie Rivers



Project SEARCH is now



EPIC is an on-the-job training course and job placement program for young adults with disabilities administered by Siffrin. Each intern will have the opportunity to participate in 3, 8-week rotations in various departments within Aultman Hospital, gaining real, hands-on experience. Siffrin provides the vocational training coaches to assist interns in learning the necessary work skills, create relationships with co-workers, and builds their work portfolio in order to find employment. All three of the first group of interns have been hired, and the second round of interns will be starting their rotations soon.

HR NEWS

Want to know when your training is going to expire?

Check out all your classes and expiration dates online on your ADP profile page under the "Myself" tab. You will see all your training and effective/expiration dates under the professional credentials box on the lower right side of the page.

Need to sign up for classes?

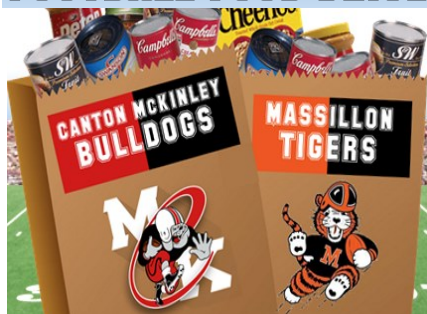
Siffrin is now offering online and in-person classes for the whole year of 2022! Go to the employee page of the Siffrin website to see times and availability.

W2 season is right around the corner; make sure your address is up to date in ADP. Just click the edit button to make any adjustments, and don't forget to save all your changes! You can make any adjustments under your ADP profile page under the "Myself" tab.

HR sponsored Siffrin's successful Staff Supporting Staff. This is the 6th year HR has taken donations and dropped off holiday meals for Staff that may need assistance. Again, this year's Holiday meals were available for both Thanksgiving and Christmas.



FOOTBALL FOOD DRIVE



This year the Stark Bridge sponsored a food drive celebrating the rivalry between the McKinley Bulldogs and the Massillon Tigers football teams. 454 nonperishable items were donated! Donors were asked to place the items in the favorite team's bin. McKinley won by a landslide. Sorry, Tigers!



This year's Toy Drive will benefit children at a Canton City Elementary School. Thank you to everyone who donated, packed the sleigh, and the elves that delivered the presents! This year, 231 toys were collected and sure to make many smiles!



ENJOYING THE FAIR
 TREES FOR NATURE
 DREAM LEAGUE BASEBALL
 HALLOWEEN WALKS
 AKRON ZOO AT THE STARK
 BRIDGE
 SUMMER BBQ
 NEW OPPORTUNITIES
 & VOLUNTEERING





THANK YOU, GOLFERS!



All proceeds benefit



July 26th was a gorgeous day filled with good golf, great food, and fantastic company. The silent auction was full of sports memorabilia and tickets to events. We HOPE you enjoyed golfing as much as we enjoyed seeing all of you. Special thanks go out to our sponsors, volunteers, and stakeholders for their commitment to Siffrin and for helping those with disabilities to reach their goals.



Ohio

Department of
Developmental Disabilities

Siffrin was selected as 1 of 6 recipients in the state for the Ohio DODD's Building Innovative Service Models Grant. Siffrin will be matched with a Subject Matter Expert to collaborate with key staff, families, individuals with disabilities, board members, and other stakeholders to better understand how to expand and support people with complex needs. The focus of this collaboration will be services provided at The Bridge in Stark County. The business practices will be studied over a 2-year period ending in 2023.

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